COURSE SYLLABUS

MGMT 721
Employment Relations Law
Fall 2012
Class Time: 5:30 – 8:15 p.m. Mondays
Room: 008-BA
Telephone: 255-0000
Email: dellzey@laborlawyers.com
Office Hours: By Appointment

Dan Ellzey

Course Description: The purpose of this course is to provide an in-depth understanding of laws relating to the employment relationship. This includes both traditional labor and employment laws. The emphasis of the course will be on the utilization of the laws in making good business decisions from a human resources perspective. The course will explore all aspects of employment and labor laws and the potential conflicts between compliance with the laws and business objectives.

The format of the class will be a combination of lectures, discussions, and projects resulting in oral and written presentations. It is imperative that students read assigned materials prior to the class in which they are to be discussed.


Grading: Active participation in class discussions is required. Three examinations and a group project will be conducted. Grading will be weighted as follows:

Class Participation: Will have an impact on grade.
Projects: 10%
First Exam: 30%
Second Exam: 30%
Third Exam: 30%
100%

Learning Objectives:

- To develop an understanding of the fundamental requirements of the laws as they apply to different types of employers and employees.
- To apply the knowledge gained from studying these laws to factual problem situations facing employers.
- To illustrate core course concepts through group projects requiring: (1) the identification of central strategic issues; (2) the analysis of the appropriate laws in terms of the relevant facts; and (3) a formal presentation on the analysis and solutions.
**Academic Integrity:** Students are expected to practice the highest possible standards of academic integrity. Any deviation from this expectation will result in a minimum of failing the assignment and may result in additional, more severe disciplinary measures up to and including a referral to the Office of Academic Integrity. Violations of the University’s Honor Code include, but are not limited to, improper citation of sources, using another student’s work, and any other form of academic misrepresentation. For more information, see the Carolina Community Student Handbook.

*Remember that the first tenant of the Carolinian Creed is, “I will practice personal and academic integrity.”*